



DEPARTMENT OF THE TREASURY
FINANCIAL CRIMES ENFORCEMENT NETWORK

VACANCY ANNOUNCEMENT

Become part of the team that safeguards the financial system from the abuses of financial crime. At the Financial Crimes Enforcement Network, we are at the forefront in preventing and detecting terrorist financing, money laundering, and other financial crime. Serve at the nation's financial intelligence unit and protect the United States financial system from criminals and terrorist financiers.

VACANCY ANNOUNCEMENT # : FINCN/06-45627EBB

OPENING DATE : June 21, 2006

CLOSING DATE : July 21, 2006

POSITION TITLE, SERIES & GRADE : Assistant Director, GS-132-15

PROMOTION POTENTIAL : Full performance level is GS-15

NUMBER OF VACANCIES : One

SALARY RANGE : \$107,521.00 - \$ 139,774.00 per annum

ORGANIZATION : Department of the Treasury
Financial Crimes Enforcement Network (FinCEN)
Analysis and Liaison Division
Office of Global Support

DUTY STATION : Vienna, Virginia

APPLICATIONS WILL BE ACCEPTED FROM:

- (a) Present and former Federal employees with competitive status who reside within the Washington DC commuting area, OR
- (b) Veterans who are preference eligibles or who have been separated from the armed forces under honorable conditions after 3 years or more of continuous active service, and reside within the Washington DC commuting area.

SUMMARY OF DUTIES:

This position is a Supervisory Intelligence Research Specialist in the Office of Global Support in the Analysis and Liaison Division of FinCEN. Incumbent exercises considerable latitude in planning and directing program activities to support the bureau's mission to safeguard the financial system from the abuse of financial crime through the development of bilateral and multilateral mechanisms for the exchange of information on money laundering and terrorist financing. The incumbent develops and implements operational strategies; represents FinCEN in domestic and foreign meetings, conferences, and negotiations concerning international analytical programs and issues; conducts liaison to arrange cooperative partnerships on joint or multi-party efforts concerning the exchange of analytical information and training endeavors; advocates and negotiates agreements on behalf of FinCEN; provides analytical training and development for the FinCEN staff and staffs of foreign Financial Intelligence Units; and oversees development of analytical reports, issue papers and other products that describe the nature and level of financial criminal activity, including case summaries and analyses, guidelines, vulnerability studies, reports, and recommendations. The incumbent exercises first level technical and administrative

supervision over a staff that consists of senior Intelligence Research Specialists, including participating in selections, explaining objectives, assigning priorities, rejecting or accepting products, evaluating performance and training needs, promoting team building, settling disputes, approving leave, recommending personnel actions, and promoting diversity and equal opportunity in employment.

BENEFITS

FinCEN offers flexible work schedules, a comprehensive leave program, 10 paid holidays, financial assistance to employees who use public transportation to commute, in-house training, reimbursement for approved outside training, telework opportunities, and eligibility for performance awards. FinCEN also offers attractive health, life, and long-term care insurance programs, and the employee's health insurance contributions are out of pre-tax dollars. Newer employees are covered by a three-tier retirement plan that includes a pre-tax retirement contribution program with matching funds or, as applicable, continuance in the Civil Service Retirement System. The office is located in a modern commercial building with a health unit and a fitness center (employees pay fitness center fee). The Vienna office has free parking and shuttle service to and from the Dunn Loring Metro station. All employees are assigned individual state-of-the-art computers.

SECTION I: MINIMUM QUALIFICATIONS REQUIREMENTS TO BE CONSIDERED FOR THIS POSITION:

Specialized Experience: Applicants must have one year of specialized experience at the GS-14 level or equivalent, in a lead or supervisory capacity, in conducting intelligence research activities to detect and prevent against financial crimes and the transfer of financial assets, via money laundering or other processes that support terrorism or criminal activities. This experience must evidence knowledge of international analytical programs and issues.

Supervisory Requirements: This is a supervisory position. Applicants must have demonstrated in their work experience or training that they possess, or have the potential to develop, the quality of successful supervision.

Time-in-grade Requirements: Applicants must have acquired 52 weeks of Federal service at or equivalent to the next lower grade level no later than 60 days from the closing date of this announcement.

U.S. Citizenship: Applicants **MUST** be citizens of the United States and, if selected, present proof.

Selective Service Registration: If selected, male applicants born after December 31, 1959, must certify that they have registered with the Selective Service System or are exempt from having to do so.

SECTION II: APPLICANTS WHO MEET MINIMUM QUALIFICATIONS REQUIREMENTS WILL BE RATED UNDER THE FOLLOWING "EVALUATION CRITERIA":

1. Knowledge of national anti-money laundering and terrorist financing regulations, programs and initiatives and the roles of law enforcement, regulatory, and intelligence agencies in combating financial crime. **(Applicants must describe the experience that provided knowledge in these areas.)**
2. Knowledge of foreign/international program initiatives that involve financial crimes or terrorist financing; the development of foreign Financial Intelligence Units, and international efforts involving U.S. agencies, foreign organizations and multilateral bodies that affect the conduct of global efforts to deter money laundering and other financial crime. **(Applicants must describe their relevant knowledge and experience.)**
3. Advanced skill in preparing or overseeing the development of products that describe domestic and/or international financial criminal activity, including case summaries and analyses, identification of financial vulnerabilities, guidelines, reports and analyses of and recommendations in response to law enforcement, intelligence, regulatory, legislative, program or policy needs or proposals. **(Applicants must describe their experience in preparing or overseeing the preparation of these types of products.)**

4. Ability to provide administrative and technical supervision to Intelligence Research Specialists, including: assigning work, identifying priorities, reviewing products, evaluating performance and training needs, resolving employee issues, recommending personnel actions, and approving leave. **(Applicants must describe their role in providing administrative and technical supervision in the conduct of analytical work and the number and level of staff supervised.)**

5. Skill in interacting with senior officials in the law enforcement and intelligence communities at meetings and conferences, convey organizational interests and priorities, establishing cooperative working arrangements, and negotiating outcomes. **(Applicants must describe the nature of their representational activities in related functions.)**

6. Ability to effectively promote Equal Employment Opportunity Programs. **(Applicants must describe their experience related to promoting equal opportunity programs.)**

DO NOT use one narrative statement to address all of the evaluation criteria. Each criteria **MUST** be addressed separately and reflect your specific experience/education that you feel equips you with the knowledge, skills, and abilities to perform the duties of the position for which you are applying.

Basis of Rating:

- Applicants will first be reviewed to determine if they meet the minimum qualification requirements in Section I.
- Those who do will be evaluated as to how well they meet the evaluation criteria in Section II.
- Applicants **MUST** provide detailed information related to the evaluation criteria in their application package in the form of clear, concise examples showing level of accomplishment and degree of responsibility.
- Applicants **MUST address each of the evaluation criteria** separately and attach it to their application/resume.

If you do not address the evaluation criteria for each grade level you wish to be considered for, your application will not be considered for that grade.

APPLICATIONS THAT DO NOT SPECIFICALLY ADDRESS EACH OF THE EVALUATION CRITERIA WILL BE CONSIDERED AS INCOMPLETE AND WILL NOT RECEIVE FURTHER CONSIDERATION.

SECTION III: CONDITIONS OF EMPLOYMENT FOR THIS VACANCY:

Security Clearance: This position has been designated national security Level IV, Special Sensitive. Applicants must possess a favorably adjudicated single scope background investigation, and have been awarded a Top Secret clearance or be willing to undergo a Single Scope Background Investigation (SSBI), and the SSBI must be favorably adjudicated. In addition, this position requires the applicant to be eligible to obtain access to sensitive compartmented information (SCI). Failure to successfully meet these requirements will be grounds for termination. Although individuals may be appointed prior to completion or updating of a full personal history SSBI, and certification of SCI eligibility, continued employment with FinCEN is contingent upon satisfactory completion of the SSBI, and certification of SCI, the results of which fully meet the FinCEN's special employment criteria. All employees are subject to satisfactory completion of periodic reinvestigation and a continuing life style in conformity with applicable national and FinCEN directives. Any unfavorable information developed during an investigation or other official inquiry may result in termination of employment in accordance with established security policy and procedures.

Personal Identity Verification Credential: In accordance with Homeland Security Presidential Directive 12 (HSPD-12), the selectee(s) must be eligible to receive a Personal Identity Verification (PIV) credential. If selected, you must:

1. Present two forms of identification, of which at least one must be a valid Federal or State government issued picture ID. For a list of acceptable identification, visit <http://uscis.gov/graphics/formsfee/forms/files/i-9.pdf>;

2. Receive a favorable background check which includes a successfully adjudicated FBI criminal history record check (fingerprint check) and a National Agency Check with Inquiries (NACI) or equivalent background investigation; and
3. Maintain eligibility for a PIV credential during your employment with the Department of the Treasury, Financial Crimes Enforcement Network as described above.

Failure to comply with the PIV credential process and if unable to verify the applicant's identity, may result in the loss of consideration for employment.

Drug Screening: This position is a Testing Designated Position. Satisfactory completion of the drug test is a condition of employment in this position and incumbents of this position will be, thereafter, subject to Random Drug Screening.

Probationary Periods – Employees who have not already completed one will need to successfully complete a one-year probationary period. Separate and apart from the general probationary period, individuals selected for supervisory positions will need to complete a one-year supervisory probation period, including appropriate supervisory training courses.

Statement of Employment and Financial Interest may be required.

Direct Deposit: All employees are required to participate in Direct Deposit/Electronic Funds Transfer for salary payments.

Relocation Expenses: Will not be paid.

Before being hired, you will be required to sign and certify the accuracy of the information in your application. If you make a false statement in any part of your application, you may not be hired or you may be removed after you begin work.

APPLICATION INFORMATION

SECTION IV: REQUIRED APPLICATION MATERIALS

Current employees of the Financial Crimes Enforcement Network (FinCEN) MUST include:

- Either the OF 612 "Optional Application for Federal Employment", resume, or other written application format; and
- Separately address each of the evaluation criteria.

While you must submit the above items, you are encouraged to submit a copy of your most recent performance appraisal.

All other applicants MUST include:

- Either the OF 612 "Optional Application for Federal Employment", resume, or other written application format; and
- Separately address each of the evaluation criteria; and
- Attach a copy of their most recent SF-50, Notification of Personnel Action, or equivalent proof of current or prior competitive status; and
- If you are a Veteran, submit a copy of your DD-214.

While you must submit the above items, you are encouraged to submit a copy of your most recent performance appraisal.

Please download, complete, and submit the following optional forms:

- SF-181, Race & National Origin Identification form, Rev 5-82. This form is located at www.opm.gov/forms - then open Standard Forms and select SF-181.
- SF-256, Self Identification of Handicap form, Rev 8/87. This form is located at www.opm.gov/forms - then open Standard Forms and select SF-256.

While completion of these forms is not mandatory, this information aids us in measuring the effectiveness of our outreach efforts.

To obtain a copy of the OF 612 "Optional Application for Federal Employment", log on to www.usajobs.opm.gov/OF612.htm.

See Section V for the specific information that MUST be included in your OF-612, resume, or other written application format. While we do not require a standard application form, we MUST have certain information to evaluate your qualifications and determine if you meet legal requirements for Federal employment. For detailed information refer to "Applying for a Federal Job" (OF-510). This is available at <http://www.opm.gov/forms/pdfimage/of0510.pdf>.

Applicants who do not submit the required items will not be considered. It is the applicant's responsibility to provide documentation/proof of claimed qualification, education, veteran's preference, status (SF-50) and/or verification of eligibility for non-competitive appointment. Applicants will not be contacted for additional information if their applications are incomplete or inadequate.

SECTION V: INFORMATION THAT MUST BE INCLUDED IN YOUR OF-612, RESUME, OR OTHER WRITTEN APPLICATION FORMAT (Refer to "Applying for a Federal Job" (OF-510). This is available at <http://www.opm.gov/forms/pdfimage/of0510.pdf>):

Job for which applying: Vacancy Announcement Number, title and grade(s) for which you are applying.

Personal Information:

- Full name, mailing address (with zip code) and day/evening telephone numbers (with area code).
- Social Security Number.
- Country of citizenship.
- Please show the highest Federal civilian grade held, job series, and dates of employment in grade, if applicable.

Education:

- High School name, city, state, and zip code, date of diploma or GED.
- Colleges and/or universities attended, city, state and zip code.
- Major field(s) of study.
- Type and year of degree(s) received. If no degree received, show total credit hours received in semester or quarter hours.

Work Experience: for each paid or non-paid position held related to the job for which you are applying (do not attach job descriptions):

- Job Title (include series and grade if Federal job).
- Duties and accomplishments.
- Number of hours worked per week.
- Employer's name and address.
- Supervisor's name and telephone number.
- Starting and ending date of employment (month and year).
- Salary.
- Indicate if your current supervisor may be contacted.

Other Qualifications:

- Job-related training courses (title and year).
- Job-related skills (e.g., other languages, computer software/hardware, typing speed, etc.)
- Job-related certificates and licenses.
- Job-related honors, awards, and special accomplishments (e.g., publications, memberships in professional or honor societies, leadership activities, public speaking, performance awards, etc.).

Applicants MUST provide the information required in the announcement, including sufficient information for evaluation of their qualifications and for determining whether they have had one year of relevant experience at the next lower grade to the grade for which applying. Please do not submit your application package in a notebook or binder or in disk format; include extraneous information; or enclose documents related to the above unless specifically requested.

SECTION VI: SUBMITTING APPLICATION MATERIALS:

Application materials should be mailed to:

**Financial Crimes Enforcement Network
Human Resources
Vacancy Announcement: FINCN/06-45627EBB
P.O. Box 39
Vienna, VA 22183-0039**

You may FAX your application including any required supplemental documentation (e.g., Evaluation Criteria, SF-50, DD-214, etc.) to (703) 905-5161. It must be received by midnight Eastern Standard Time (EST) on the closing date of this announcement, and you must indicate the announcement number for which you are applying. Feed all documents into your fax machine top first so that we receive them right-side up.

It is the responsibility of the applicant to ensure that all materials are received by FinCEN on time and that the materials submitted are properly received and readable. Your application will be considered incomplete and you will be found ineligible, if you fail to submit the required documentation as specified in the announcement or if the required documents for a complete application package are illegible.

HOW TO APPLY:

All application materials **MUST** be either postmarked (or if faxed, received) by the closing date of this Public Notice. Failure to provide timely, complete information will result in the applicant not receiving consideration for this position. Please do not submit original documents you may need in the future.

For additional information, please call Leslie Davis (703) 905-3610 or Karen Baylor (703) 905-3561. TDD (703) 905-3839.

NOTES:

- All application materials **MUST** be sent to the mailing address shown above or faxed to (703) 905-5161.
- All materials and the envelope **MUST** include the public notice number.
- Email documents will not be accepted.
- Applications are not to be mailed in U.S. Government "For Official Use Only" postage and fees paid envelopes. Individuals submitting materials using U.S. Government, "Official Use Only" postage and fees paid envelopes will not be considered for the vacancy.
- Applications will become part of the public notice case file and will not be returned to the applicant.
- Acknowledgment of receipt of the application will be sent to all applicants.

SECTION VII: OTHER INFORMATION

INFORMATION FOR APPLICANTS DISPLACED FROM POSITIONS WITH THE FEDERAL CIVILIAN SERVICE OR PANAMA CANAL ZONE:

Eligible CTAP/ICTAP employees within the commuting area who submit documentary evidence of eligibility (RIF notice or certificate of expected separation or other agency certification) and are found well qualified will receive selection priority as provided by regulations. In order to be determined well qualified, candidates must receive an excellent or good score when rated against each criterion.

Eligible displaced employees of the former Panama Canal Zone who submit documentary evidence of eligibility (a RIF separation notice) and are found well qualified will receive special selection priority to positions throughout the continental United States.

REASONABLE ACCOMMODATION:

The Financial Crimes Enforcement Network provides reasonable accommodations to applicants with disabilities on a case-by-case basis. Applicants should notify the point of contact on this vacancy announcement if a reasonable accommodation is needed for any part of the application and hiring process.

THE FINANCIAL CRIMES ENFORCEMENT NETWORK (FINCEN) IS AN EQUAL OPPORTUNITY EMPLOYER:

All candidates will be considered regardless of their race, color, religion, sex, national origin, age, sexual orientation, protected genetic information, status as a parent, lawful political affiliation, marital status, physical/mental disability (if not a job factor), membership or non-membership in an employee organization, or any other non-merit factor. To file a complaint of discrimination, contact FinCEN, Office of Outreach and Workplace Solutions on (703) 905-3990 or TDD (703) 905-3838.